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3	Las Vegas, NV 89169	
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3	Attorneys for Defendant	
6	LINITED STAT	ES DISTRICT COURT
7		
•	DISTRICT OF NEVADA	
8	JOSE J. ORTIZ,	
9	Plaintiff,	) Case No. 2:09-cv-01795-RCJ-PAL
10	V.	) MOTION FOR WAIVER OF
11	SILVER STATE FORD, a Nevada	) ATTENDANCE OF INSURANCE ) REPRESENTATIVE AT
12	Corporation d/b/a GAUDIN FORD PORSCHE	) SETTLEMENT CONFERENCE )
13	Defendants.	)
1 /		_)

Defendant, Silver State Ford d/b/a Gaudin Ford Porsche, by and through its counsel, FISHER & PHILLIPS LLP, hereby moves this Court, pursuant to the Order Scheduling a Settlement Conference filed January 20, 2012, for an order excusing the physical attendance at the Settlement Conference of Gary Kopacz, the insurance representative for HARCO insurance, who resides in Illinois. Physical attendance would likely result in two days of travel and associated expense, which is unnecessary because Defendant will have a settlement position formulated before the Settlement Conference, Mr. Kopacz would be available during the Settlement Conference by telephone as needed, and one or more representatives from Gaudin Ford (which would be partially responsible for any payment) will be physically present. Mr. Kopacz is the sole person at HARCO assigned to handling employment discrimination claims - 1 -

1	such that this matter cannot be delegated to another HARCO representative in closer	
2	physical proximity to Las Vegas. (The only person who occasionally acts in Mr.	
3	Kopacz's stead on claims of this nature is his superior, who also is in Illinois).	
4	It should be noted a previous attendance waiver for Mr. Kopacz was granted	
5	regarding the October 13, 2011 Settlement Conference (docket #48), and what	
6	Defendant contends was a settlement between the parties was reached despite Mr.	
7	Kopacz's lack of personal attendance. If Judge Navarro declines to enforce this	
8	settlement prior to this Settlement Conference, Defendant and Mr. Kopacz should not	
9	be penalized in the form of having to make a personal appearance as a result of	
10	Plaintiff changing his mind about settlement following the October 13 Settlement	
11	Conference.	
12	Respectfully submitted,	
13	FISHER & PHILLIPS LLP	
14	By: /s/ Scott M. Mahoney, Esq.	
15	SCOTT M. MAHONEY, ESQ. 3800 Howard Hughes Parkway	
16	Suite 950 Las Vegas, Nevada 89169	
17	Attorneys for Defendant	
18		
19	IT IS SO ORDERED this 6th day	
20	of February, 2012.	
21	Jeggy a. Jeen	
22	Peggy A. Leen United States Magistrate Judge	
23		
24		

This is to certify that on the 3rd day of February 2012, the undersigned ar
employee of Fisher & Phillips LLP, electronically filed the foregoing Motion for
Waiver of Attendance of Insurance Representative at Settlement Conference with the
U.S. District Court, and a copy was electronically transmitted from the Court to the e-
mail address on file for:

James P. Kemp, Esq.

By: /s/ Lorraine James-Newman An employee of Fisher & Phillips LLP